

SMART is a **comprehensive sexual harassment prevention** workshop for employees in college, corporate, and governmental agency workplaces.

Take SMART Action!

TMI Action facilitators educate participants on their rights and responsibilities. We inspire them to challenge inappropriate cultural norms and express their personal boundaries. Our interactive approach demonstrates how these issues play out in the workplace, and gives participants the tools they need to address these problems.



“ I have taken a version of sexual harassment training each year in my five seasons with the Forest Service. [The SMART] class was by far the most interactive, educational and inspiring class I have taken. ”

– Naches, Washington, June 2015

SMART Workplaces

is developed for employees performing their work in **on-site locations**, such as office buildings, factories, warehouses, or other company controlled locations. This workshop includes information on The Civil Rights Act, Title VII.

SMART Colleges

is designed for staff, faculty, and student employees at **colleges and universities**. This workshop includes information on The Education Amendments Act, Title IX, and The Clery Act.